The Island Dentist

Role Prospectus for our Brighter Dental Dentist on the Isles of Scilly
Welcome

Thank you for your interest in our Dentist opportunity on the Isles of Scilly, which has only become available as our current Dentist is looking to retire.

This is a full time, salaried Dentist role working in Brighter Dental, part of Smile Together Dental CIC, a successful employee-owned Cornish social enterprise.

This really has got to be one of the most unique Dentist roles in the country but it requires experience, dedication and flexibility alongside commitment to become an integral part of a close-knit community. See what our current Dentist has to say about the role on pages 8 and 9.

We hope this Prospectus provides all the information you need to see if you have what it takes to keep Scillonians smiling!

We look forward to receiving your application by our deadline of 5pm on Weds 24th June 2020.

Good luck!

Nicola Barr
Clinical Director
Jonathan Bouwer-Davies
Dental Director
Paul Critchley
Managing Director
At Smile Together we deliver dentistry with social impact, creating healthier happier communities. Covering Cornwall and the Isles of Scilly, we are one of the South West’s largest NHS referral and emergency dental care providers. Our West Country Dental Care team provide urgent and emergency dental treatments for people who don’t have their own dentist, run out-of-hours surgeries and apply expert skills to treat children and adults with a range of special care needs alongside oral surgery, children’s orthodontics and treatments under general anaesthetic in a hospital setting. Under our Brighter Dental brand we provide NHS care and competitively priced private dentistry from practices based in the heart of their communities, and we own a specialist dental laboratory DPS (Dental Prosthetic Solutions).

An award-winning and innovative organisation, we function as an employee-owned community interest company and social enterprise with clear rules about reinvesting our profits back into front line dental services and our community. Our Brighter Smiles campaign brings practical tooth-brushing clubs, fluoride varnishing and oral health education to children in areas of high decay across Cornish communities, while our award-winning Smiles At Sea campaign sees our specialist team visiting harboursides across Cornwall and Devon to provide dental treatments and oral health advice to fishermen who rarely get the chance to visit a dentist. We opened a brand-new, purpose-designed and fully accessible dental centre in May 2019, transforming dentistry provision in the county for patients who need us most – currently operating as Cornwall’s first Urgent Dental Care Hub during the Covid-19 pandemic, as chosen by NHS England.

We’re a committed and friendly team that puts our people and patients first.

www.smiletogether.co.uk
Dental Provision

Our patient care on the Isles of Scilly.

The Isles of Scilly is undoubtedly one of the most beautiful parts of the country. Completely unspoilt and populated by less than 2,500 people who live on the island communities of Bryher, St Agnes, St Martin’s, St Mary’s and Tresco, surrounded by a further 140 smaller uninhabited islands. A stunning backdrop providing an unrivalled way of life so it’s no wonder people who live there smile constantly, supported of course by our Island Dentist!

We are the sole dental provider on the Isles of Scilly operating as a commercially driven, forward-looking practice in St Mary’s Hospital. There are two modern, fully equipped surgeries with digital x-ray systems, dedicated nursing support and full management back-up from the mainland. Our dental clinics provide a very relaxed environment for patients but, due to the nature of the role, can nonetheless be clinically challenging.

Your responsibilities will include providing a ‘safety net’ NHS dental service to the population of the Isles of Scilly and visitors to the islands. More specifically:

- Encouragement and provision of regular dental care for adults and children resident on the islands
- Provision of emergency dental care for the residents of and visitors to the islands
- Minimising mainland referrals for specialist or generalist dental services
- Enhancing oral health of the island population with particular emphasis on child dental health
- Responsibility for safe working and practice on a day-to-day basis in sites of clinical activity
- Complimentary working with other health professionals on the islands and in Cornwall

There could also be the opportunity to build a private list.

For more details about this specific role please see the Job Description and Person Specification on our website at smiletogether.co.uk/job/dentist-isles-of-scilly
Island Life

The challenges in this role are easily offset by one of the best possible ‘work life’ balances available.

The Isles of Scilly is a stunning place to visit but an even better place in which to live and work. There’s a distinctly different attitude towards life than on mainland UK - it’s relaxed, welcoming and friendly with an array of shops, cafes, bars and restaurants, and a lifestyle that you can pick and choose from.

Naturally the clear blue water and golden beaches are a big draw for island residents and the tranquil backdrop of the Atlantic really sets the Isles of Scilly apart as one of the most enchanting places in the modern-day world which is not as isolated as you might think. There’s a daily sailing to and from the island which takes just under three hours and daily flights which can have you at Newquay airport in 30 minutes and Exeter in an hour, both of which are international hubs that connect passengers to the rest of the world.

There is ample nursery provision on St Mary’s and Five Island School educates pupils from age 3-16 years - class sizes are small, particularly in secondary, and the pastoral provision exceptional. Our current Dentist has worked hard to engage island children in prevention activities and attending for routine appointments.

Lying just off the coast of Cornwall, the Isles of Scilly boast outstanding natural beauty, are uncrowded and unspoilt. Anyone who has been falls in love with the Scillies - you might not be able to put your finger on it right away, it may be a mixture of emotions, but either way we know that when you arrive you will have the time of your life.
Island Life

St Mary’s is the Isles of Scilly’s largest island (population 1,800) and the gateway to the rest of the islands. Covering an area less than 2.5 square miles there is a very relaxed culture but definitely has plenty on offer.

The Quay is where the Scillonian III passenger ferry docks every day. It’s also where you’ll find yourself travelling from if you’re visiting any of the “off islands” of Bryher, St Agnes, St Martin’s and Tresco or having a day trip on a tripper boat, maybe to some of the smaller uninhabited islands.

Hugh Town is the central hub with its cluster of shops, banks, churches, post office, cafés, galleries, restaurants and pubs as well as the wonderful museum. It has three lovely beaches in very close proximity to one another – Porthcressa with a children’s play area close by, Town Beach, a perfect spot to watch the comings and goings on the Quay; and Porthmellon which also hosts the Sailing Centre.

Old Town is the other “major” settlement on St Mary’s, closer to the airport and with its own beautiful beach, nature reserve, Old Town Church where Sir Harold Wilson is buried, children’s soft play zone, shop, pub and selection of wonderful cafés.

‘Up country’ and away from the relative hustle and bustle of St Mary’s is an easy-going safe haven of hidden treasures. The coastline features large stretches of deserted white sandy beaches, dramatic rocky coves, stunning seascapes, amazing archaeological sites, beautiful walks and scenery along miles of coastal and country paths and nature trails.

Further information can be found at:

www.visitislesofscilly.com
www.scillyonline.co.uk
For the right experienced Dentist there is an extended package to reflect the requirements of the role in providing NHS care as the sole practitioner on the islands.

Salary and hours of working:
The salary for this post is £75,000 per annum.

Our standard full time contract is 37.5 hours per week (excluding breaks). To ensure continuing care to Isles of Scilly residents and visitors, clinical colleagues are paid additionally to be on-call for an hour on a Saturday and a Sunday. This arrangement is managed via a triage system whereby our team on the mainland receive emergency calls and arrange for the practice to be opened for an emergency if necessary. There is some flexibility and we will also arrange locum clinical cover as required but the expectation is that the Dentist remains on the island unless for planned leave.

Relocation and accommodation:
As part of the package we provide an attractive four-bedroomed family house, located close to the practice - just imagine that commute! We will also provide a personal relocation support package of up to £8,000 to help you make the move.

Annual leave and Bank Holiday Entitlement:
All our Dentists are entitled to 27 days annual leave per annum plus Bank Holidays and this role is no exception.

Pension:
Access to NHS pension.
Job share / flexible working:

We are contracted by NHS England to provide a full-time dental service on the Isles of Scilly. Within that we would consider an approach regarding a job share proposal for this position and/or flexible working to accommodate child or other caring responsibilities.

And there’s more!

Additional unique benefits from being part of our employee-owned CIC:

The opportunity to become a shareholder and have a genuine voice in our employee-owned business with a friendly support network and an induction colleague assigned to assist your transition to our company.

We also pay our Dentists’ indemnity and GDC registration fees (pro rata per person if two dentists share this role) and 100% laboratory fees.

But above all:
This role offers you an outstanding work life balance in a beautiful part of the country.
Don’t just take our word for it

“Welcome to possibly the BEST dental job in the world!

Hi, I am Gill, and for the past two and a half years I have been lucky enough to be the Island Dentist on the beautiful archipelago that is the Isles of Scilly.

This year I will be sixty and plan to retire. I will possibly regret this forever as it will mean leaving this beautiful place. But a renovation project in France beckons, and I am a big believer in squeezing as many adventures as possible into my life.

Why would you want to work here? Why would you not……

There is a wonderful house waiting for you, big enough to bring family too, situated behind a subtropical park and only a three minute drive to work.

The practice is well appointed with two surgeries, digital radiography and OPG, and such a supportive company. Ellie the dental nurse is fantastic and knows all the residents really well.

The patients are lovely, they are very appreciative of our dental provision and never abuse the on call facility.

During the winter the practice is relatively quiet. We see our locals for check-ups and any treatment and visit the local care home and nurseries to carry out prevention-based activity.

In summer we get a little bit busier as we have seasonal workers and holidaymakers with dental issues to sort out. But it never has the high pressure feel of an urban mainland practice.
So is it for you?

You need to come with enough experience to cope with whatever arrives through the door.

Just occasionally you will get a proper emergency and need a cool head to deal with it. An example would be a 9pm call-out to deal with a resident who caught a cricket ball with his teeth - a couple of hours suturing and splinting got him comfortable and happy. Or a twelve year old patient with bilateral condylar fractures after an 'over the handlebars' adventure on her bicycle.

You need to be a people person. You will be living amongst your patients. They will be serving you coffee and cake or pulling your pint, checking your groceries and taking you on their tripper boats to other islands. Everyone will know who you are, everyone waves to each other. It’s a world apart from the mainland.

There is a brilliant opportunity to have a perfect work life balance.

We don’t have shopping malls or cinemas but we have glorious beaches, fantastic walks, the chance to row a gig, swim in the ice cold but beautiful sea, sail, windsurf, paint, create, explore! The food is amazing, we have fresh crab delivered to our doorstep, friendly local pubs and some fantastic boutique hotels and restaurants.

I hope that you feel inspired to find out more....."
From our advertisement going into the BDJ and live on our website on 22nd May, the recruitment process will continue as follows:

Please send in your current CV with a covering letter outlining why you’d be a great appointment for us to joinus.smiletogether@nhs.net

Role Prospectus – The Island Dentist

Want to know more?
For further information and questions please contact Nicola Barr, Clinical Director on 07768 123073 or email joinus.smiletogether@nhs.net

Recruitment & selection timetable

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<thead>
<tr>
<th>Closing date for applications:</th>
<th>Weds 24th June 2020 at 5pm</th>
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<tbody>
<tr>
<td>Shortlisting:</td>
<td>Within one week</td>
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<tr>
<td>Virtual first and second interviews:</td>
<td>During June/July (flexible to suit applicants)*</td>
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<td>Start date:</td>
<td>October/November 2020</td>
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*Should we find ourselves in the position where we can interview in person then any travel and accommodation expenses incurred will be reimbursed.

We’re a committed and friendly team that puts our people and patients first – we hope you’ll consider joining us in providing a valued dental service on the Isles of Scilly, and help keep the Scillonians smiling. *The successful candidate certainly will be!